

**THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD ASIA PACIFIC REGIONAL OFFICE, AUSTRALIA AND IAYP INDIA -  
TRAINING FOR TRAINERS (T4T) and AWARD MANAGEMENT CONFERENCE AT ALWAR**

**“We are all better than we think, if only we can be brought to realize this, we will never again be prepared to settle for anything less”**  
**Kurt Hahn, Award co-founder**



New cutting edge training media, methods, tools and research findings came to life at the Asia Pacific Training for Trainers (T4T) and Award Management Workshop which was concluded with great applause at The Sagar School, Alwar in Rajasthan on 5<sup>th</sup> April, 2014.

The trainer for this T4T and Award Management Workshop was led by Rob Oliphant, Programme Manager for the Duke of Edinburgh's International Award, Asia Pacific Region. He has most recently conducted Award Leader Training in the Philippines, Brunei, Timor-Leste, India, Indonesia, Fiji, Australia, Vanuatu, Tonga, Nepal, Beijing, Bangladesh and T4T workshops in China, Bangladesh, Sri Lanka, the Philippines, Indonesia and India. Along with him Skand Bali, Head IAYP India National Training Panel and Bivujit Mukhoty, IAYP India Programme Manager, New Delhi also conducted some sessions in T4T and Workshop Management.

Prospective Award Leader (trainees) was nominated by National Award Authority (NAA), IAYP India and Regional Manager; Asia Pacific Region. 18 Delegates have been finally selected (**3 from China, 2 from Nepal, 1 Maldives and 12 from India**) for the T4T workshop who has demonstrated that they have the requisite skills and a passion for the Award. I was one of the delegates who have attended this programme from the North- East of India.

The aim of the T4T and Award Management Workshop is to build capacity for the Duke of Edinburgh's International Award in the Asia Pacific Region, facilitated networking and collaboration and as vehicle to contribute to the achievement of the vision of becoming the programme of choice for young people worldwide. I was lucky enough to be one of the delegates from the North East. The T4T and Award Management Workshop will be used to develop a pool of experienced trainers in the region who - KNOW, FEEL and DO. I have committed to designing and delivering at least three Award Leader training workshops per year, for 3 years.

During the course of training we came across Self-assessing against NAOME (**Need, Aim, Objectives, Methods and Evaluation**) for conducting workshop, Multiple Intelligences for learning in different ways by learners and TRaM -CaRS (**Task, Reason, Method, Context, Report back and Summary**) for an effective tool for presentation.

The most important session was engaging the next generation Z (Techno savvy, risk adverse, empowered and worldly wise) in the Award and getting message through 7 keys to crafting a marketing message that will connect with Generation Z.

Each one of us was given a chance to design and deliver a presentation assigned to us by luck not by choice. I got the session-Corporate-presentation to Board –why they should be involved? I took 20 minutes to explain about the award program in the view point of corporate social responsibility (CSR) and the Human resource (HR). I believed that robust formats and formulae for designing training that engaged the learner and ultimately made an impact long after the session.

This is the key point I have learnt in this T4T conference. In fact it was a great learning experience and I have returned richer in experience and with a greater confidence in the field of conducting Award leader training program in North-East of India and neighboring country like Myanmar (formerly known as Burma).

A.S Huidrom

